

DISABILITY CONFIDENCE COMMITMENT

Updated on:
2nd October 2024



Disability Confident statement

Our Disability Confident statement

The **Disability Confident Scheme (DCS)** is a UK government initiative designed to encourage employers to recruit disabled people, and create internal processes to help those who are disabled or with health conditions in the work place.

The DCS is divided into three levels (Disability Confident Committed (level 1), Disability Confident Employer (level 2), and Disability Confident Leader (level 3) and stages, in order to demonstrate the companies commitment and progressive development of support for disabled staff.

We are proud to be a level 2 (**Disability Confident Employer**) member of the scheme, are are vehemently supportive of disabled people in the workplace, and strive to be a positive role model to other companies sector wide.

As part of our commitment to the DCS, we will always make a conscious effort to tailor our job specifications to ensure that all of our opportunities are as disability accessible as they can possibly be.

We will also offer an interview to any disabled candidate who meets the minimum criteria r of the job on paper, and specifies that they wish to participate in the DCS. This will not have any affect on the outcome of the interview.

Finally, we are continuously developing new and innovative ways to support our disabled people, and are aiming to progress to level 3 (Disability Confident Leader) by 2026.

Disability Confident Employer certification:

The below certificate certifies us a members of the DCS, with Disability Confident Employer status -



This is to certify that

Vitality Entertainment Ltd
DCS029769
is a Disability Confident Employer

Period of award: **04/09/2023 to 31/08/2026**

Issue date: **04/09/2023**

As a Disability Confident Employer we:

- have undertaken and successfully completed the Disability Confident self-assessment
- are taking all of the core actions to be a Disability Confident employer
- are offering at least one activity to get the right people for our business and at least one activity to keep and develop our people.

Find out more about Disability Confident at:

www.gov.uk/disability-confident

 **#DisabilityConfident**